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Program Assignment:

Boys' Center Downtown Harmony Midland Morado New Brighton Pleasantview Other

AFTER-SCHOOL VOLUNTEER APPLICATION

Volunteer Type: Soc. Student Work Study Student Other _____

Availability (3-6 pm): List days you *can drive*: _____ List days you would *need a ride*: _____

Name: _____	Birth Date: _____
Home Address: _____	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female
City: _____ St: _____ Zip: _____	County: _____
Email: _____	Cell Phone#: _____

School Address: _____ College Graduation Date: _____

Emergency Contact Name: _____ Phone: _____

List the church you have attended most frequently in the past five years.

Church Name: _____ City/State: _____

Pastor's Name: _____

If you have been involved in youth ministry before, list any talents, training, education or other factors that have prepared you for youth work. _____

Why do you want to be involved at Tiger Pause? _____

*The remainder of this application outlines procedures, requirements, covenant agreement, and authorizes Tiger Pause Youth Ministry to obtain background information. Tiger Pause must keep this completed form on file for at least five years after requesting a background check. All information must be completed and waivers signed in order for us to process your application. **You will not be cleared to work with Tiger Pause until your application has been completed, processed, and a background check obtained. All shaded areas on this application must be completed or the application will be rejected.***

CHILD HANDLING PROCEDURE

- No inappropriate touching
- No picking up children, putting children on your shoulders, OR holding children on your lap
- Only female staff are to take girls to the restroom, if available another female staff should accompany
- Only male staff are to take boys to the restroom, if available another male staff should accompany

This new child handling procedure will be applied to male and female staff. Site supervisors will strictly enforce this policy. No warnings will be issued. Dismissal action may be taken immediately. Not only are your reputations at stake, so is the reputation of Tiger Pause Youth Ministry.

You will be dismissed if you cannot comply with this procedure. NO exceptions.

You MUST sign and date this letter as acknowledgement that you have been instructed on how to behave with the children.

_____	_____	_____
Print Name Clearly	Signature	Date

LEADERSHIP COVENANT

DO NOT SIGN THIS CONTRACT UNTIL YOU HAVE READ ALL CONDITIONS CAREFULLY! WE EXPECT YOU TO HONOR THIS COMMITMENT.

DOCTRINAL STATEMENT: We believe in the inspiration of the Bible (both the Old and New Testaments); the creation of man by the direct act of God; the incarnation and virgin birth of our Lord and Savior, Jesus Christ; Jesus' identification as the Son of God and His vicarious (substituting) atonement for the sins of humankind by the shedding of His blood and the regeneration by the Holy Spirit. We believe the gift of eternal life is available to us by the grace of God.

POLICY: Jesus Christ is glorified in everything we do! Therefore, we stand firm on His Word and His life's example (**by word and deed**). Legalism is not the objective, but students need to see that we are living examples of an exemplary way of life.

1. Our staff does not condone or personally use drugs, tobacco (chewing and dipping included), or alcohol on or off duty. We expect you to abstain from the use of these products in your public life and ask you to prayerfully consider what the Lord would have you to do in private. *"It would be better for him to be thrown into the sea with a millstone tied around his neck than for him to cause one of these little ones to sin"* (Luke 17:2, NIV).
2. All music played at Tiger Pause programs must not contain any type of derogatory or racial language, sexual inferences, or vulgar words.
3. We teach that premarital sex, homosexual activity, and adultery are wrong and in violation of God's Word. Can you represent this lifestyle to kids by your words and actions?
4. At Tiger Pause, our core values are integrity, loyalty, and honesty. In order to continue providing quality programming, staff members agree to immediately report any deviation of Tiger Pause's rules, policies, and practices by a student, tutor, or other staff member to the Director. When dealt with openly and considerately, God often uses these situations to help an individual growth personally and spiritually.
5. Each staff member is expected to do his or her job to the best of their ability to the glory of Jesus Christ. You are working for the Lord, not just Tiger Pause (Ref: Ephesians 6:5-8). Since we function as a team, you will be expected to work as a team ("It's not my job" is not an acceptable statement).

GENERAL APPEARANCE: We do not desire to be legalistic on this issue, but we want to encourage tutors and staff to wear appropriate and practical attire when working with youth. More specifically, we ask men to refrain from wearing eye makeup and nail polish and encourage women to dress modestly.

By signing below I, (print name) _____, agree to abide by Tiger Pause policies in their entirety.

Volunteer Release and Waiver *and* Permission to Obtain a Background Check

I, _____ assume any and all risk of harm that may arise out of my participation as a volunteer with Tiger Pause Youth Ministry. For and in consideration of the Tiger Pause permission to participate in volunteer activities, I do hereby agree to release, indemnify and hold harmless the Tiger Pause Youth Ministry, its agents, officers, employees, and volunteers from any and all liability which may arise out of or in connection with my participation in said volunteer program, including but not limited to potential claims, demands, causes of actions for damages, actions or causes of action of any kind or character including, without limitation, attorney's fees, costs, or any other legal or equitable relief of any kind, for such injuries and damages, and the consequences thereof, whether known or unknown, foreseen or unforeseen. I further hereby agree to indemnify and hold harmless the Tiger Pause, its agents, representatives, and employees, harmless from any such claim, demand, cause of action or any other legal or equitable action that may arise in any manner by reason of death, injury, damage to my person or property or both as a result of or relating to my participation as a volunteer. I understand that I am entering the Tiger Pause property and engaging in volunteer activities at my own risk and I am subject to the rules, guidelines, and policies of Tiger Pause. I also understand and agree that this Release and Waiver is binding upon my executors, administrators, personal representatives, collectors, heirs, successors and assigns. I declare that I have completely read the terms of this Release and I understand and voluntarily accept them. In the interest of safety and security I, the undersigned applicant (also known as "consumer"), authorize **Tiger Pause Youth Ministry** through its independent contractor, LexisNexis, to procure background information (also known as a "consumer report and/or investigative consumer report") about me, prior to, and at any time during my service to the organization. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records. I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Tiger Pause Youth Ministry, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Other Names Used (alias, maiden, nickname): _____

Print Name: _____

Date: _____

Signature: _____

Social Security #: _____ - ____ - ____