

For office use only:

Date Received: _____

Accepted _____

Data Entry Complete

Data entered by: _____

Volunteer Application

- Eye of the Tiger Work Program
- Sports Ministry
- After School
- Summer Camp
- Other

Name: _____ Age: _____ Birth Date: _____ Gender: _____

Email Address: _____ Cell Phone: (____) _____

Street Address: _____ City: _____ State: _____ Zip Code: _____

Emergency Contact Name: _____ Phone: _____

Church Name: (Church that you attended the most frequently within the last five years) _____

Pastor's Name: _____ City/State: _____

If you have been involved in ministry before, list any skills, training, education, or other factors that have prepared you for youth work: _____

Tiger Pause will protect the privacy of the data collected below and will not share it with any other agency except as required for contract funding reimbursement.

CHILD HANDLING PROCEDURE

- No inappropriate touching
- No picking up children, putting children on your shoulders, OR holding children on your lap.
- Only female staff are to take girls to the restroom, if available another female staff should accompany · Only male staff are to take boys to the restroom, if available another male staff should accompany.

This new child handling procedure will be applied to male and female staff. Site supervisors will strictly enforce this policy. No warnings will be issued. Dismissal action may be taken immediately. Not only are your reputations at stake, so is the reputation of Tiger Pause Youth Ministry.

You will be dismissed if you cannot comply with this procedure. NO exceptions.

You MUST sign and date this letter as acknowledgement that you have been instructed on how to behave with the children & fellow staff members.

LEADERSHIP COVENANT

DO NOT SIGN THIS CONTRACT UNTIL YOU HAVE READ ALL CONDITIONS CAREFULLY! WE EXPECT YOU TO HONOR THIS COMMITMENT.

GENERAL POLICY GUIDELINES FOR ALL EMPLOYEES AND PROGRAM VOLUNTEERS (ref. 1Cor. 8:9)*

Jesus Christ is to be glorified in everything we do! Therefore, we stand firm on His Word and His life's example (By Word and Deed). Legalism is not the objective, but our clients need to see that we live exemplary lives.

- The illegal use of drugs, tobacco, and alcohol is strictly forbidden for all Tiger Pause employees and program volunteers. Additionally, our staff does not condone or use tobacco (chewing and dipping included), alcohol, or offensive language while engaged in any Tiger Pause sanctioned activities. We ask for and expect complete commitment on this in your public life and prayerfully consider what the Lord would have you sacrifice in your private. "If any of you should cause one of the least to stumble, it would be better for you to be cast into the river with a millstone around your neck." Luke 17:2
- All music present at any Tiger Pause sanctioned program, event, or meeting must be non-offensive and must not contain any type of derogatory, or racial language, sexual inferences, or any vulgar language.
- We teach that premarital sex, homosexual activity, and adultery are wrong and in violation of God's Word. Employees agree to not engage in any of these activities during their active employment or volunteer work at Tiger Pause. · Integrity, loyalty, and honesty: you will be happy to be a part of the ministry where all members are loyal to each other. Staff members and volunteers agree to immediately report any deviation of Tiger Pause's rules, policies, and practices by a student or fellow tutor or staff member to the Executive Director for prayerful and loving consideration and action on their behalf. When dealt with openly and considerately, God always uses these situations to produce growth in the life of each person concerned.
- Each staff member and volunteer are expected to do his job to the best of his ability to the glory of Jesus Christ. You are working for the Lord, not just Tiger Pause. Ephesians 6:5-8. Since we function as a team, you will be expected to work as a team. ("It's not my job" is not an acceptable statement.)

*The remainder of this application outlines procedures, requirements, covenant agreement, and authorizes Tiger Pause Youth Ministry to obtain background information. Tiger Pause must keep this completed form on file for at least five years after Unemployment requesting a background check. All information must be completed, and waivers signed for us to process your application. **You will not be cleared to work with Tiger Pause until your application has been completed, processed, and a background check obtained.***

· Tiger Pause conveys a freedom of appropriate dress with good taste. We do not desire to be legalistic on this issue but do desire to be sure to display to our client's proper attire both in style and practicality for our activities. There will be no cross dressing such as men wearing women's clothing or men wearing eye make-up or painting nails. Likewise, women must display modest clothing, which communicates a desire for purity in their lives.

(Allowed under Congressional Bill S.815 - Employment Non-Discrimination Act of 2013, Sec. 6)

By initialing, I have read and clearly understand the Leadership Covenant and Child Handling Policy. I agree to abide by Tiger Pause policies in their entirety. _____ Initial here

Volunteer Release and Waiver *and* Permission to Obtain a Background Check

I assume any and all risk of harm that may arise out of my participation as a volunteer with Tiger Pause Youth Ministry. For and in consideration of the Tiger Pause permission to participate in volunteer activities, I do hereby agree to release, indemnify and hold harmless the Tiger Pause Youth Ministry, its agents, officers, employees, and volunteers from any and all liability which may arise out of or in connection with my participation in said volunteer program, including but not limited to potential claims, demands, causes of actions for damages, actions or causes of action of any kind or character including, without limitation, attorney's fees, costs, or any other legal or equitable relief of any kind, for such injuries and damages, and the consequences thereof, whether known or unknown, foreseen or unforeseen. I further hereby agree to indemnify and hold harmless the Tiger Pause, its agents, representatives, and employees, harmless from any such claim, demand, cause of action or any other legal or equitable action that may arise in any manner by reason of death, injury, damage to my person or property or both because of and/or relating to my participation as a volunteer. I understand that I am entering the Tiger Pause property and engaging in volunteer activities at my own risk and I am subject to the rules, guidelines, and policies of Tiger Pause. I also understand and agree that this Release and Waiver is binding upon my executors, administrators, personal representatives, collectors, heirs, successors and assigns. I declare that I have completely read the terms of this Release and I understand and voluntarily accept them. In the interest of safety and security I, the undersigned applicant (also known as "consumer"), authorize Tiger Pause Youth Ministry through its independent contractor, LexisNexis, to procure background information (also known as a "consumer report and/or investigative consumer report") about me, prior to, and at any time during my service to the organization. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records. I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Tiger Pause Youth Ministry, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Print Name Clearly

Signature

Date

Type: Please Circle

Soc. Student

Work Study Student

General

Paid Staff

Other

Do you have access to a vehicle? Please Circle: Yes or No

Do you need a ride to program? Please Circle: Yes or No

After-School Availability (3-6pm): Please Circle the days you are available to volunteer.

Tuesday

Wednesday

Thursday

If you have been involved in youth ministry before, list any talents, training, education or other factors that have prepared you for youth work? _____

Why do you want to be involved at Tiger Pause?

Any additional information please write below:
